


ANNE ARUNDEL COUNTY PUBLIC SCHOOLS

To: **Employees**

From: **Jessica S. Cuches, Esq.** 
Executive Director of Human Resources

Subject: **COVID-19/Leave**

Date: June 11, 2021

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 AFSCME
 SAAAAC
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During the last year, AACPS offered new leave types and modified existing options to support employees during the COVID-19 pandemic. As we return to normal operations, the following modifications will be effectuated on July 1, 2021. This chart can be found online at www.aacps.org/leave.

Reason for Leave	Leave Option
Federal, State, or local quarantine or isolation order related to COVID-19	If exposed at AACPS, administrative leave with pay. If not exposed at AACPS, accrued leave (sick/annual/personal business) or authorized leave without pay.
Documented advice from a health care provider to self-quarantine related to COVID-19	If exposed at AACPS, administrative leave with pay. If not exposed at AACPS, accrued leave (sick/annual/personal business) or authorized leave without pay.
Experiencing COVID-19 symptoms and seeking a medical diagnosis	Accrued leave (sick/annual/personal business)
Caring for an individual who is subject to federal, state, or local quarantine or isolation related to COVID-19 or the individual was advised to self-quarantine related to COVID-19	Accrued leave (sick/annual/personal business)
Caring for a child whose school or place of care is closed (or childcare provider is unavailable) for reasons related to COVID-19	Annual leave or Personal business
Contracted COVID-19 and cannot telework	Accrued leave (sick/annual/personal business) or authorized leave without pay
CDC-qualifying underlying health condition and cannot telework due to the nature of position or work-related demands	No leave available
Spouse, child, parent, or permanent household member with a CDC-qualifying underlying health condition and cannot telework	No leave available.