

Anne Arundel County Public Schools
Unit I School Counselor Salary Scale
July 1, 2024 to June 30, 2025

Elementary School - 200-Day									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	61,371	65,102	65,102	66,394	67,716	70,434	71,836	61,371	65,102
4	63,825	67,706	67,706	69,051	70,424	73,251	74,709	63,825	67,706
5	66,377	70,414	70,414	71,814	73,242	76,180	77,697		
6	67,705	71,822	71,822	73,250	74,706	77,703	79,252		
7	69,060	73,259	73,259	74,714	76,200	79,258	80,837		
8	70,442	74,724	74,724	76,209	77,723	80,843	82,454		
9	71,849	76,219	76,219	77,731	79,278	82,461	84,103		
10	73,286	77,743	77,743	79,288	80,863	84,109	85,784		
11	74,751	79,296	79,296	80,872	82,482	85,792	87,500		
12	76,248	80,882	80,882	82,490	84,131	87,506	89,250		
13	78,535	82,503	82,503	84,142	85,813	89,258	91,035		
14		84,151	84,151	85,823	87,530	91,042	92,855		
15		85,835	85,835	87,540	89,280	92,864	94,712		
16		88,409	88,409	90,167	91,958	95,649	97,554		
17		90,178	90,178	91,970	93,797	97,561	99,504		
18		91,980	91,980	93,809	95,673	99,513	101,496		
19		93,821	93,821	95,685	97,588	101,505	103,524		
20		95,696	95,696	97,598	99,540	103,533	105,594		
21		98,567	98,567	100,526	102,525	106,640	108,761		
22		100,541	100,541	102,536	104,575	108,774	110,937		
23		102,551	102,551	104,587	106,667	110,947	113,157		
24		104,600	104,600	106,679	108,801	113,167	115,421		
25		106,693	106,693	108,812	110,977	115,431	117,729		

Anne Arundel County Public Schools
Unit I School Counselor Salary Scale
July 1, 2024 to June 30, 2025

Secondary School - 12-Month									
Step	Bachelor's SPC	Master's Equivalent APC	Master's Degree SPC	Master's Degree APC	Master's + 30 SPC or APC	Master's + 60 SPC or APC	Doctorate	Provisional Bachelor's	Provisional Master's
3	69,061	71,834	71,834	73,263	77,722	80,846	82,454	69,061	71,834
4	71,823	74,708	74,708	76,194	80,831	84,079	85,751	71,823	74,708
5	74,695	77,697	77,697	79,241	84,063	87,443	89,183		
6	76,189	79,251	79,251	80,827	85,746	89,192	90,966		
7	77,715	80,836	80,836	82,443	87,461	90,976	92,785		
8	79,268	82,453	82,453	84,092	89,209	92,795	94,641		
9	80,855	84,101	84,101	85,774	90,993	94,651	96,534		
10	82,470	85,784	85,784	87,490	92,816	96,544	98,464		
11	84,119	87,499	87,499	89,239	94,670	98,475	100,434		
12	85,803	89,249	89,249	91,025	96,563	100,446	102,443		
13	88,376	91,034	91,034	92,844	98,496	102,453	104,490		
14		92,854	92,854	94,701	100,464	104,504	106,581		
15		94,712	94,712	96,596	102,473	106,593	108,713		
16		97,553	97,553	99,494	105,548	109,791	111,974		
17		99,503	99,503	101,483	107,659	111,986	114,213		
18		101,495	101,495	103,513	109,812	114,227	116,497		
19		103,524	103,524	105,582	112,008	116,511	118,828		
20		105,594	105,594	107,695	114,248	118,841	121,204		
21		108,761	108,761	110,925	117,677	122,406	124,839		
22		110,936	110,936	113,144	120,030	124,853	127,336		
23		113,156	113,156	115,406	122,429	127,353	129,883		
24		115,420	115,420	117,714	124,880	129,900	132,482		
25		117,728	117,728	120,069	127,377	132,496	135,132		