

**Anne Arundel County Public Schools**  
**Unit 1 Specialist Salary Scale**  
**July 1, 2024 to June 30, 2025**

| <b>Step</b> | <b>Pupil<br/>Personnel<br/>Worker<br/>12-MONTH</b> | <b>School<br/>Psychologist<br/>12-MONTH</b> | <b>Social<br/>Worker<br/>200-DAY</b> | <b>Social<br/>Worker<br/>12-MONTH</b> | <b>Speech<br/>Pathologist<br/>OT/PT<br/>191-DAY</b> | <b>Speech<br/>Pathologist<br/>OT/PT<br/>195-DAY</b> | <b>Speech<br/>Pathologist<br/>OT/PT<br/>12-MONTH</b> |
|-------------|----------------------------------------------------|---------------------------------------------|--------------------------------------|---------------------------------------|-----------------------------------------------------|-----------------------------------------------------|------------------------------------------------------|
| 3           | 87,061                                             | 87,061                                      | 67,716                               | 77,722                                | 70,471                                              | 71,944                                              | 82,907                                               |
| 4           | 90,543                                             | 90,543                                      | 70,424                               | 80,831                                | 73,289                                              | 74,824                                              | 86,223                                               |
| 5           | 94,165                                             | 94,165                                      | 73,242                               | 84,063                                | 76,221                                              | 77,817                                              | 89,671                                               |
| 6           | 96,048                                             | 96,048                                      | 74,707                               | 85,746                                | 77,745                                              | 79,374                                              | 91,464                                               |
| 7           | 97,968                                             | 97,968                                      | 76,200                               | 87,461                                | 79,300                                              | 80,962                                              | 93,294                                               |
| 8           | 99,927                                             | 99,927                                      | 77,723                               | 89,209                                | 80,885                                              | 82,579                                              | 95,162                                               |
| 9           | 101,925                                            | 101,925                                     | 79,278                               | 90,993                                | 82,504                                              | 84,231                                              | 97,063                                               |
| 10          | 103,964                                            | 103,964                                     | 80,864                               | 92,816                                | 84,153                                              | 85,916                                              | 99,005                                               |
| 11          | 106,046                                            | 106,046                                     | 82,482                               | 94,670                                | 85,838                                              | 87,634                                              | 100,984                                              |
| 12          | 108,165                                            | 108,165                                     | 84,131                               | 96,563                                | 87,553                                              | 89,387                                              | 103,003                                              |
| 13          | 110,329                                            | 110,329                                     | 85,814                               | 98,496                                | 89,304                                              | 91,175                                              | 105,064                                              |
| 14          | 112,535                                            | 112,535                                     | 87,530                               | 100,464                               | 91,090                                              | 92,997                                              | 107,165                                              |
| 15          | 115,910                                            | 115,910                                     | 89,280                               | 102,473                               | 93,823                                              | 95,788                                              | 110,381                                              |
| 16          | 119,388                                            | 119,388                                     | 91,959                               | 105,548                               | 96,638                                              | 98,662                                              | 113,691                                              |
| 17          | 121,777                                            | 121,777                                     | 93,797                               | 107,659                               | 98,570                                              | 100,633                                             | 115,966                                              |
| 18          | 124,211                                            | 124,211                                     | 95,673                               | 109,812                               | 100,543                                             | 102,649                                             | 118,284                                              |
| 19          | 126,695                                            | 126,695                                     | 97,588                               | 112,008                               | 102,554                                             | 104,700                                             | 120,651                                              |
| 20          | 129,230                                            | 129,230                                     | 99,540                               | 114,248                               | 104,602                                             | 106,795                                             | 123,063                                              |
| 21          | 132,461                                            | 132,461                                     | 102,525                              | 117,677                               | 107,218                                             | 109,464                                             | 126,140                                              |
| 22          | 133,785                                            | 133,785                                     | 104,575                              | 120,030                               | 108,292                                             | 110,560                                             | 127,401                                              |
| 23          | 135,124                                            | 135,124                                     | 106,667                              | 122,429                               | 109,375                                             | 111,666                                             | 128,677                                              |
| 24          | 136,475                                            | 136,475                                     | 108,801                              | 124,880                               | 110,467                                             | 112,781                                             | 129,963                                              |
| 25          | 137,838                                            | 137,838                                     | 110,977                              | 127,377                               | 111,572                                             | 113,908                                             | 131,263                                              |

**NOTE:** Unit 1 employees on the single column scales for Pupil Personnel Workers, School Psychologists, Social Workers, Occupational Therapists, Physical Therapists, and Speech Pathologists will be paid a salary increased by \$1000 for holding a doctorate degree.