

Application for Appointment to the Open Seat for District 30 (A & B) on the Board of Education of Anne Arundel County

Mailed or hand-delivered applications must be received by noon on Friday, August 31, 2018, to be considered.

Mail or hand-deliver to: School Board Appointment
Commission of Anne Arundel County, c/o Board of Education Office,
2644 Riva Road, Annapolis, MD 21401

E-mailed applications must be received by noon on Friday, August 31, 2018, to be considered.

E-mail to: sbac@aacps.org as a PDF file.

Please call 410-222-5311, after 24 hours, to confirm receipt.

Full Name ROBERT CONARD LEIB		List any former names used NONE
Address (applicant must be an Anne Arundel County resident) [REDACTED] HARWOOD, MD 20776		Are you a registered voter? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
How long have you been an Anne Arundel County resident? 37 YEARS	Date of Birth [REDACTED]	Can we contact you at work? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No NA
Home Phone [REDACTED]	Work Phone [REDACTED]	Email address [REDACTED]
Cell Phone [REDACTED]		

If you answer "yes" to any of the questions below, please attach comments.

- Yes No Have you ever been convicted of, entered a plea of guilty or nolo contendere, or forfeited collateral for any criminal violation other than a minor traffic offense? Minor traffic offenses do not include the offenses of operating under the influence of liquor, operating while impaired, reckless driving or the equivalent offenses in other states.
- Yes No Have you ever been convicted of any crime that relates in any way to the responsibilities of a member of the Board of Education of Anne Arundel County?
- Yes No Have you ever been convicted of any crime that has not been expunged or otherwise shielded?
- Yes No Are you delinquent on any federal, state, or local debt? (Include delinquencies for income, property, or other taxes, governmental loans, overpayment of benefits, required payments into or under governmental programs, and other debts or required payments to the government plus any defaults on or under loans which are or where guaranteed, insured, or subsidized by any unit of government.)
- Yes No In the last five years, have you been, or are you presently a party of interest in any administrative agency proceeding or civil litigation, including any action regarding a professional license?
- Yes No Have you ever been adjudged bankrupt or insolvent?
- Yes No Has a complaint of discrimination on the basis of sex, race, religion, national origin, age or handicap ever been filed against you or against any firm or organization during your affiliation with it?

Please attach a current résumé with this application. In addition, please provide here any professional organizational memberships and positions held and length of service: (Please limit to past 15 years) *Attach additional sheets as necessary.*

SEE ATTACHMENTS 1 AND 2

Received

AUG 28 2018

Application for Appointment to the Board of Education of Anne Arundel County Board

Applicant Name

ROBERT CONARD LEIB

Community Involvement: (Please limit to the past 15 years.)
Attach additional sheets as necessary.

SEE ATTACHMENT 3

Awards/Honors: What award/honors have you been most proud to receive?
(Please include the year of the award and the awarding institution or entity.)

SEE ATTACHMENT 4

Please provide a bulleted list of three goals you hope to accomplish if you are appointed to the Board of Education.
Please limit each bullet to 15 words.

SEE ATTACHMENT 5

ROBERT C. LEIB

Mr. Robert C. Leib retired from Anne Arundel County Government in December 2016. Mr. Leib was the Special Assistant to the County Executive for Veteran's Affairs (2014-2016) and Base Realignment and Closure (BRAC) and Education(2006-2013). He was responsible for the leadership, preparation, and positioning of Anne Arundel County and the Fort George G. Meade Region for the successful implementation of "BRAC 2005." Mr. Leib also served as the County Government's primary point of contact regarding issues associated with public education in Anne Arundel County, maintaining open, two way communication with all public education stakeholders in Anne Arundel County.

Mr. Leib retired from the United States Navy in September 1994. Noteworthy tours of duty at sea include assignments as Executive Officer of the guided missile destroyer, USS Claude V. Ricketts (DDG-5) and Chief Staff Officer of Destroyer Squadron Twenty-Two. Ashore, Mr. Leib served as a Congressional Liaison Officer in the Office of the Secretary of the Navy where he monitored and participated in the crafting of national defense legislation as a liaison with the Armed Services and Appropriations Committees of the US Congress; and as Chief Financial Officer for the Academic Dean and Provost at the U.S. Naval Academy.

After retirement from active military service, Mr. Leib was responsible for facilities management and coordination for Anne Arundel Community College, Arnold, Maryland. In February 1995, Mr. Leib assumed responsibilities in Anne Arundel County Public Schools as the Director of Business and Government Services where he was responsible for the leadership, direction, and management for the Divisions of Pupil Transportation Services, Food Nutrition Services, Human Resources, and Technology and Information Services. Additionally, Mr. Leib was the governmental liaison officer for the Superintendent and Board of Education to the Anne Arundel County Executive and County Council, the Maryland Senate and House of Delegates, and the Anne Arundel County congressional delegation. In 2004, Mr. Leib served as the Chief of Staff for the Superintendent of Schools, serving in that position until 2006.

Mr. Leib, a native of Sunbury, Pennsylvania, was appointed to the U.S. Naval Academy in 1968. Graduating from the Naval Academy in 1972 with a Bachelor of Science Degree in Political Science, he was commissioned an Ensign in the United States Navy. He received a Master of Arts degree in business and management from Webster College, St. Louis, Missouri.

Mr. Leib is a lifetime member of the United States Naval Academy Alumni Association and President of the Class of 1972. He also is the current President of the Board of Trustees of Historic London Town and Gardens and past Chairman of the Board of Maryland Hall for the Creative Arts. Mr. Leib has also served as a Board Member of the 21st Century Education Foundation, Leadership Anne Arundel, the Northern Anne Arundel County Chamber of Commerce and the Annapolis and Anne Arundel County Chamber of Commerce.

Professional Organizational Memberships and Positions Held

1972 - Present	Lifetime Member, United States Naval Academy Alumni Association
1998 - 2006	Member, Association of School Business Associates (ASBO)
2017 - Present	President, United States Naval Academy Class of 1972

Community Involvement

2016 - Present	Member, Veterans Affairs Commission of Anne Arundel County
2014 - Present	Member Board of Trustees, Historic London Town and Gardens; President 2017- 2018
1997 - 2018	Member Board of Directors, Maryland Hall for the Creative Arts; Chairman of the Board 2008- 2010
2003 - Present	Member Leadership Anne Arundel; Board of Directors 2005 - 2011
2003 - 2006	Member Board of Directors, Northern Anne Arundel County Chamber of Commerce
2001 - 2003	Member Board of Directors, Annapolis and Anne Arundel County Chamber of Commerce
2000 - 2005	Member 21st Century Education Foundation

Awards and Honors

2005 Presidents Leadership Award Northern Anne Arundel County
Chamber of Commerce

2003 Business Person of the Year Northern Anne Arundel County
Chamber of Commerce

1992 Meritorious Service Medal (2nd of 3) Secretary of the Navy

Service in the Office of Legislative Affairs playing “a vital role in producing strong Congressional support for Navy Communications and Intelligence programs in the 101st and 102nd Congress.”

1977 Navy Commendation Medal (1st of 2) Secretary of the Navy

“For heroism” on 10 June 1977. “Upon being notified that six adults and one child were stranded on Rose Island in Narraganset Bay, Lieutenant Leib, with complete disregard for his own safety and fully aware of the personal dangers involved, unhesitatingly got underway on a forty-foot personnel boat. During a severe northeastern storm, with winds gusting up to 80 knots and seas in excess of 10 feet, Lieutenant Leib effected the rescue of the individuals.”

Three Goals

1. Work collaboratively with all County stakeholders to maximize resources in support of student achievement.
2. Ensure that graduates of AACPS can successfully compete for the employment opportunities of the future.
3. Maintain the initiative and momentum to reduce student body size in our high schools.

1. Why are you interested in serving on the Board of Education of Anne Arundel County?
Please include an explanation of the primary strengths you would bring to this position, and what you believe is the proper role of a Board member.

My interest in serving on the Board of Education is primarily focused on serving my community. As my resume indicates, I have been involved and active in our community throughout my working civilian career and since my retirement in 2016. Even while still on active duty in the Navy, I served as the Treasurer of the South River High School Sports Booster Club (1992-1994). Serving and contributing to the community is a fundamental responsibility of an involved citizen. Additionally, my grandsons are returning to the area shortly (their father is an active duty Marine) to finish their secondary education. So, as I have related to the Superintendent, I am ready to do all that I can to ensure that AACPS continues to be a high performing and academically challenging school system.

Having served on the Executive Staff of Anne Arundel County Public Schools and Anne Arundel County Government, I am intimately familiar with the functions, roles, and responsibilities of the schools system as well as County and State government. I believe if appointed to the Board of Education that my professional experience and skill set positions me “to hit the deck plates running” on current Board business and issues.

The school board plays a vital role in the life of Anne Arundel County citizens. I see my role as a Board member to work collaboratively with my colleagues to establish and maintain a vision for Anne Arundel County Public Schools that creates a county wide opportunity for our students to excel. Such a vision is the result of sustained community engagement and the maintenance of open communication among all stakeholders. Board members must be tireless advocates for our school system, keeping the needs of our students in the forefront of all decisions and policy. As I see it, the responsibility of the Board of Education is to set and oversee Education Policy while the Superintendent of Schools is responsible to effectively and efficiently carry out that policy in the education of our students while at the same time successfully operating the complex business functions of our \$1.1 billion enterprise.

What do you believe are the most critical issues currently facing Anne Arundel County Public Schools? What specific ideas do you have to address these issues.

1. Maryland Commission on Innovation & Excellence in Education

For almost two years, the Kirwan Commission, a statewide panel charged with changing how Maryland funds public schools has been working to devise new funding formulas for Maryland Public Schools and recommendations for policies to keep the state's Pre-K-12 education system among the nation's best. While the preliminary report was released earlier this year, it did not include any cost estimates but suggested that any new funding formula must be sufficient to finance universal Pre-K for students of all incomes and provide more money for schools in low-income neighborhoods. Additionally, the preliminary recommendations seek to devise a way to increase teacher pay, increase the number of career and technical programs, and develop more challenging curriculum for high achieving students. This will be the first substantial change to Maryland's Pre-K-12 education system since the Thornton Commission of 1999 which resulted in the funding formulas known as the "Bridge To Excellence."

The Board of Education and County Government will need to continue their recent record of collaboration and communication to ensure that the interests of our County's students will be strongly supported by the final recommendations of the Kirwan Commission and the state legislation that will be sure to follow.

2. Student Safety and School Security

I am certain that we all agree that no student in our school system should be afraid to go to school and no parent should fear for their children while they are attending school. Our efforts to ensure that this goal is in fact achieved has many challenges. There are facility issues; modern, double door entry systems (many schools are currently having this upgrade installed) and a reassessment of other ingress and egress points to each schoolhouse. Recently introduced Apps could allow anyone to report an intruder or situation as it is occurring and automatically notify law enforcement. The continuation of prevention and response training for teachers and staff is essential, and while often not garnering enough attention and investment, mental health staff, school counselors, and psychologists play a crucial role in addressing safety and security challenges.

Please share any current Anne Arundel County Public Schools best practices and procedures you are familiar with and how you feel these initiatives benefit students and community.

1. School Facilities

One significant best practice is the collaboration of AACPS and Anne Arundel County Government in contracting MGT of America to study school system facilities across the county. The 2015 Study updated a 2005 Study which produced the first AACPS Strategic Facilities Utilization Master Plan. Beginning with the school systems FY 2008 Capital Improvement Plan (CIP), Anne Arundel County Government and the State of Maryland provided AACPS with combined fiscal appropriation authority approaching \$1.2 Billion. This "Master Plan," which has been updated with the results of the 2015 Study should ensure a continued significant commitment of public resources towards addressing the facility needs of AACPS.

2. Curriculum Writing

An additional "best practice" of which I have just recently become aware, is the in the area of curriculum development for our schools. The "State Curriculum" defines what students should know and be able to do at each grade level in 15 content areas. The content areas include STEM, Science, and Social Studies as well as Fine Arts and World Languages just to name a few. However, curriculum development does not end with the state. School systems throughout the state further develop define, and refine the State Curriculum to offer quality curriculum, learning experiences, teacher professional development and appropriate assignments to help students earn academic success. This year, AACPS invited all other Maryland school systems to join us in our curriculum development. Recognizing that we do not have a monopoly on "good ideas" in curriculum development, this invitation to work collaboratively is a first in our state, and one that I believe will yield very positive results for our teachers and students.

3. Technology Refresh Program

The origin of this highly successful program was the Advanced School Automation Project (ASAP) which was initially funded in 1999 as a demonstration project in six AACPS schools. Since then, ASAP has matured from its demonstration project roots into the "Technology Refresh Program." The program is entering its 19th year of implementation and approaching 35,000 leased computers - 27,000 desk tops and 8,000 laptops. The uniqueness of "Technology Refresh" is that the computers are leased and not purchased. The leasing contract also includes the refreshing/replacement of older computers with newer models on an established replacement schedule. Additionally, with leasing expenditures carried as a recurring cost in AACPS' operating budget, annual budget battles over new capital program funding is avoided. The ongoing success of the "Technology Refresh Program" has resulted in all classrooms having high speed internet access and a ratio of 1 computer for every 1.4 students.

What is your exposure to, or experience with, Anne Arundel County Public Schools.

As noted in the resume I have provided with this application, I served as the Director of Business and Government Services for Anne Arundel County Public Schools from 1995-2004. In this capacity I was responsible for the Division of Human Resources, Division of Technology and Information Services, Division of Pupil Transportation and the Division of Food and Nutrition Services. I also served as the governmental liaison officer for the Superintendent and Board of Education to the County Executive, County Council, and the Maryland General Assembly. From 2005-2006, I served as the Chief of Staff for the Superintendent of Schools.

From 2007-2013 I served in the County Executive's Cabinet as the Special Assistant for Base Realignment and Closure and Education. In this capacity, I was the County Government's primary point of contact regarding issues associated with public education in Anne Arundel County, maintaining open, two way communication with all public education stakeholders in the County.